

## COVID-19 OPTIONS AVAILABLE TO ACCESS THE NATIONAL DISASTER BENEFIT PROGRAMME



Type of Benefit: <b>Covid-19 Employee / Employer Temporary Relief Scheme (Covid19 TERS)</b>	Type of Benefit: <b>UIF Benefit</b>	Type of Benefit: <b>UIF Illness Benefit</b>	Type of Benefit: <b>UIF Deceased Beneficiary Benefit</b>
<p>How to access <b>The COVID-19 Temporary Employer – Employee Relief Scheme</b> where the <u>Employer contemplates business closure for a period of three (3) months or less</u> as a direct result of the Covid-19 Pandemic</p>	<p>How to access <b>UIF Business Support Initiative</b> where the <u>Employer implements reduced or short-time work schedules or shuts its operations down for a limited period</u> as a direct result of Covid-19 Pandemic</p>	<p>How to access <b>UIF Business Support Initiative</b> where an <u>employee has been quarantined due to exposure to, or for exhibiting symptoms of Covid-19 and is unable to report for work.</u></p>	<p>How to access <b>UIF Business Support Initiative</b> where the <u>Employee died due to Covid-19.</u></p>
<ul style="list-style-type: none"> <li>• This benefit is not linked to usual UIF benefit Structure.</li> <li>• The benefit is sliding scale based on the maximum salary earned of R17 712.00 per month. The income replacement scales between 38% and 60% will be applicable to the calculations and per the UI Act</li> <li>• An Employee will not earn less than the National Minimum Wage, or the Sectoral Specific Wage.</li> <li>• This option is available to Employers employing more than 10 Employees</li> <li>• The Employer applies through the web portal and supplies the completed documents</li> </ul>	<ul style="list-style-type: none"> <li>• This benefit is linked to the standard UIF Structure.</li> <li>• The Benefit is calculated on the difference between what the Employer is paying, and that which the Employee normally earns, if the decreased salary then falls below the UIF Replacement Benefit</li> <li>• The difference will then be used to calculate the UIF benefits applicable using normal calculations based on credits available to the Employee.</li> <li>• Normal UIF Benefits are accrued at a rate of one day for every four days worked. There is a maximum cap on benefits.</li> </ul>	<ul style="list-style-type: none"> <li>• This benefit is linked to the usual UIF Structure.</li> <li>• Normal UIF benefits are accrued at a rate of one day for every four days worked. There is a maximum cap on benefits.</li> </ul>	<ul style="list-style-type: none"> <li>• This benefit is linked to the usual UIF Structure.</li> <li>• Normal UIF benefits are accrued at a rate of one day for every four days worked. There is a maximum cap on benefits.</li> </ul>
<p>Administered by the Department of Employment and Labour Apply via: <a href="mailto:Covid19ters@labour.gov.za">Covid19ters@labour.gov.za</a></p>	<p>Administered by the Department of Employment and Labour File the completed form online via: <a href="http://www.ufiling.co.za">www.ufiling.co.za</a> or e-mail the completed form to the nearest UIF processing centre.</p>	<p>Administered by the Department of Employment and Labour File the completed form online via: <a href="http://www.ufiling.co.za">www.ufiling.co.za</a> or e-mail the completed form to the nearest UIF processing centre.</p>	<p>Administered by the Department of Employment and Labour File the completed form online via: <a href="http://www.ufiling.co.za">www.ufiling.co.za</a> or e-mail the completed form to the nearest UIF processing centre.</p>
<p><b>Important Note:</b> The Covid19 TERS included above does <u>not</u> replace the TERS as utilised for the purposes of assisting business in distress that is accessed via the CCMA processes. The requirements and processes for the CCMA process remains intact.</p>			